

## **1. Purpose**

1.1. The purpose of this policy is to set out the principles to be followed to ensure a consistent and effective approach to managing environmental sustainability across More Training.

## **2. Scope**

2.1. This policy applies to all staff, learners, contractors and third-party agents involved with More Training.

## **3. Policy Statement**

3.1. More Training specialises in the delivery of Work Based Learning solutions. We recognise that environmental issues are of fundamental importance to a successful and responsible business strategy.

3.2. More Training develops policies and practices to support environmental sustainability using the following definitions:

3.2.1. Sustainable development is development that "*meets present needs without compromising the ability of future generations to meet their own needs*".

3.2.2. Sustainability is a process for ensuring the wise use of all resources within a framework in which environmental, social and economic factors are integrated.

3.3. Failure to adhere to this policy will be addressed by necessary disciplinary actions in accordance with More Training's Staff Disciplinary Procedures, Student Disciplinary Procedures and relevant contractor and third-party contractual clauses.

## **4. Our commitments**

4.1. We are committed, through a process of continual improvement, to preventing pollution and minimising the environmental impact of our operations by:

4.1.1. Achieving and maintaining a nationally recognised Environmental standard.

- 4.1.2. Ensuring that our operations comply with all relevant legislation and applicable standards.
- 4.1.3. Striving to design and develop services which have minimal environmental impact.
- 4.1.4. Setting environmental objectives & targets, which we will strive to achieve.
- 4.1.5. Minimising consumption of resources.
- 4.1.6. Reducing, reusing or recycling materials wherever practicable in order to reduce waste to landfill.
- 4.1.7. Reducing emissions arising from energy use, both in the workplace and from business travel.
- 4.1.8. Monitoring progress using internal and external audit checks, and regularly reporting on our environmental management performance.
- 4.1.9. Providing our employees with training in environmental best practice.
- 4.1.10. Seeking to purchase goods and services from environmentally responsible suppliers.
- 4.1.11. Using all suitable opportunities to influence our partners, suppliers and sub-contractors to improve their own environmental performance.
- 4.1.12. Communicating our Environmental / Sustainability Policy, objectives and performance at all levels and at all sites of the organisation.
- 4.1.13. Reviewing our Environmental / Sustainability Policy, on a regular basis.

## **5. Working with partners**

- 5.1. More Training achieves its objectives by working with others and where partners do not share our sustainable development objectives we will provide information, advice and guidance and seek a commitment to supporting sustainable development in the management of our partnership.

**Unless there are changes this policy will be reviewed annually at the end of the academic year (1st Aug – 31st Jul) by the Owner.**